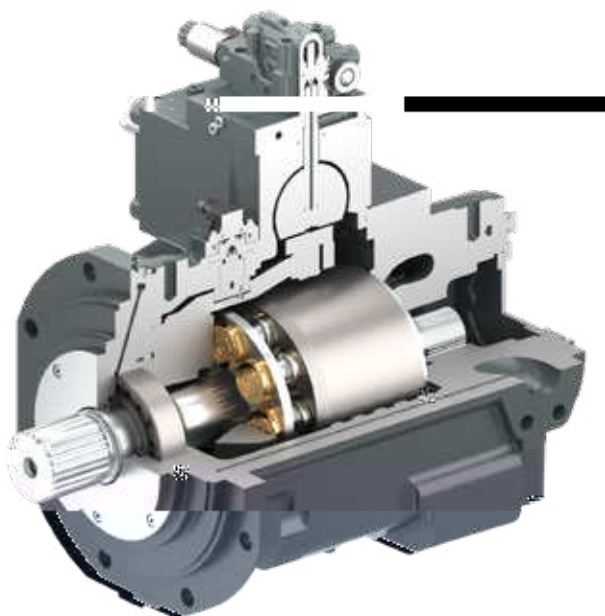


0QFO DJSDVJU

/PNJOBM QSFTTVSF Q \_ CBS

1FBL QSFTTVSF Q \_ CBS

(FPNFUSJD EJTQMBDFNEOU N Fd B 3EBx





0WFSWJFX WBSJBCMF EJTQMBDFNFOU BYJBM QJTU

5IF BYJBM QJTUPO WBSJBCMF EJTQMBDFNFOU QVNQT PG UIF UZQF  
TBGFUZ \*UT SFNBSLBCMZ MPX OPJTF MFWFMT UIF IJHI QSFTTVSF  
PQUJNJOFE QPXFS UP XFJHIU SBUJP BT XFMM BT UIF XJEF DPOUSPM  
NPTU JOEVTUSJBM BOE NPCJMF BQQMJDBUJPOT 5IF WBSJBCMF EJTQM  
QMBUF QSJODJQBM QJTUPOT PQFSBUF JO B SPUBUJOH DZMJOEFS  
QSFTTVSF TUSPLF QFS SPUBUJO

0QFOJOH BOE DMPTJOH PG UIF DZMJOEFS DBWJUJFT JT WJB PQFOJO  
UIF QJTUPOT JT QSPWJEFE CZ BO BEKVUBCMF TXBTI QMBUF 5IF TFU  
JO QSPQPSUJPO UP UIF EFTJSFE EJTQMBDFNFOU æ)PX 5IF TFUUJOH S  
TDSFXT XJUI 7 BOE 7) DPOUSPMMS POMZ æ(YFE MJNJUBUJPO JT QPTT

"MM DPNQPOFOUT VTFE JO UIF 7 % BSF NBOVGBDUVSFE GSPN IJHI HS  
UPMFSBODFT 5IF XJEF SBOHF PG NPEVMBS DPOUSPMMSFT BMPOH XJU  
QVNQT PS B TFDPOE 7 % PQFO VQ B XJEF SBOHF PG BQQMJDBUJPO Q

5IFSFGPSF UZQF 7 % GFBUVSFT B QVNQ EFTJHO XIJDI JEFBMMZ TV

'FBUVSFT BOE CFOFæ(UT

e)JHI QSFTTVSF BOE VMUSB IJHI QSFTTVSF PQFO IZESBVMJD TZTUFN  
Ö \*O BEEJUJPO UP DPOWFOUJPOBM QSFTTVSF DVUPæ' MPBE TFOTJUJ  
IZESBVMJD QSPQPSUJPOBM BOE FMFDUSP IZESBVMJD TFSWP DPOUS  
Ö &YUFSOBM PS JOUFSOBM EJHJUBM FMFDUSP IZESBVMJD DPOUSPM B  
Ö \*OUFHBSBUFE DMPTFE MPPQ DPOUSPM PG æ)PX SBUF QSFTTVSF BOE  
Ö &RVJQQFE XJUI CVJMU JO WBSJBCMF TQFFE BEKVUNFOU GVODUJPM  
GPSN B WBSJBCMF TQFFE FOFSHZ TBWJOH TZTUFN  
Ö &RVJQQFE XJUI TZODISPOPT BOE WPMVNFUSJD Fæ\*DJFODZ DPNQFO  
Ö -PX OPJTF MPOH MJGFTQBO TUSPOH TFMG QSJNJOH BCJMJUZ  
Ö 0QUJPOBM OFHBUJWF TXJOH BOHMF QSFTTVSF SFMJFG NPEF

\*OUFOEFE BQQMJDBUJPOT

e-BSHF GPSHJOH FRVJQNFOU  
e4VQFS MBSHF FYDBWBUPS  
e&YUSVEFS  
e\*OEVTUSJBM QMBOUT  
e.BSJOF DSBOFT BOE XJODIFT  
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e5VOOFM CPSJOH NBDIJOF  
e4IJQ FOHJOF

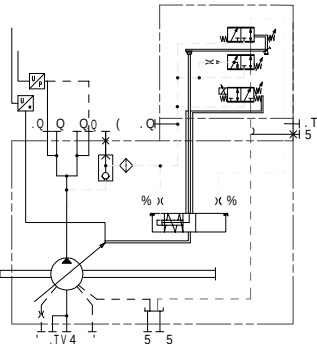
7 % 3 % ( / 112 9999

\*OUFSOBM DPEJOH  
5ISPVHI BYJT ESJWF  
\$POUSPMMFS  
"EEJUJPOBM GVODUJPO  
4FBM  
'MBOHF WFSTJPO JOQVU TJEF  
4IBGU WFSTJPO  
3PUBUJPO EJSFUDUJPO

6ÇR¥jUS,END-

5BCMF 3PUBUJOH EJSFDUJPOT





\$POUSPMMFS TXJUDIOH TZNCPMT



\$POUSPM NPEVMF UFTU DVSWFæw5BLJOH 7 % BT BO F Y



1BSBNFUFST

(FOFSBM

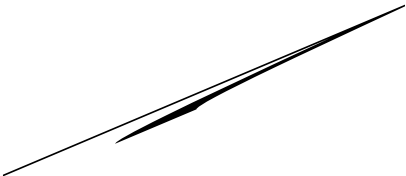
5FDIOJDBM 1BSBNFUFS

|                                                                |         |  |  |
|----------------------------------------------------------------|---------|--|--|
| 1SPEVDU NPEFM                                                  |         |  |  |
| %JTQMBDFNF <sub>H,NBY</sub> FOU 7                              | DNr SFW |  |  |
| /PNJOBM QSFTTVSF Q                                             | CBS     |  |  |
| 1FBL QSFTTVSF Q                                                | CBS     |  |  |
| 8FJHIU XJUIPVU DPOUSPM NPEVMFLH                                |         |  |  |
| 0JM TVDUJPO QSFTTVSF %JTQMBDFNF <sub>BQ</sub> FOU 7            |         |  |  |
| 5IF NBYJNVN BDIJFWBCMF TQFFE BU <sub>NBY</sub> NBYJNVN O       |         |  |  |
| *ODSFBTFE PJM TVDUJPO QSFTTVSF %JTQMBDFNF <sub>SON</sub> FOU 7 |         |  |  |
| 5IF NBYJNVN BDIJFWBCMF TQFFE X <sub>SON</sub> QO UIF           |         |  |  |
| EJTQMBDFNFOU JT MFTT UI <sub>NBY</sub> BO UIF NBYJNVN O        |         |  |  |
| .BYJNVN æ)PXæw SQN 2                                           | - NJO   |  |  |
| \$BTF QSFTTVSF Q                                               |         |  |  |
| OPNJOBM QSFTTVSF QFBL QSFTTVSF                                 | CBS     |  |  |

1MBOOJOH JOGPSNBUJPO GPS QBSBNFUFST

%FUFSNJOB<sub>SON</sub>UJPO PG OPNJOBM TJ[FT

|               |                |                            |
|---------------|----------------|----------------------------|
| %FMJWFSZ æ)PX | 7 <sub>H</sub> | (FPN PVUQVU WPSFWWF DN     |
|               | pQ             | %Jæ'FSFOUJBM QSFTTVSF CB   |
| %SJWF UPSRVF  | O              | 3PUBUJPO TQFFE SQN         |
|               | 7              | 7PMVNFUSJD Fæ*DJFODZ       |
| %SJWF QPXFS   | NI             | .FDIBOJDBM IZESBVMJD Fæ*DJ |
|               | U              | 0WFSBMM Fæ*DJFODZ          |



)-&\$ \* ".1 \$POUSPMMFS

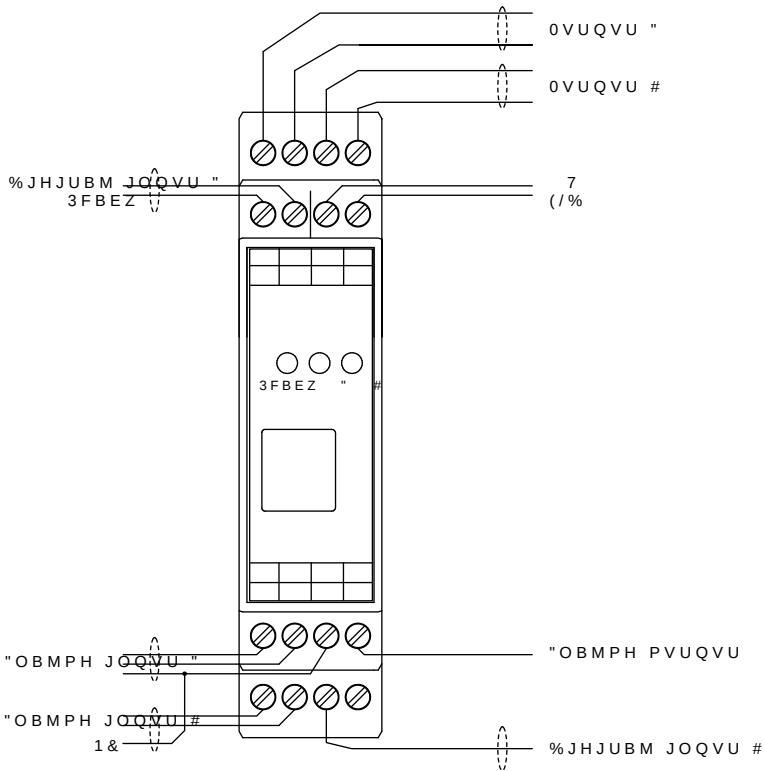
4VJUBCMF GPS DMPTFE MPPQ DPOUSPM PG POF EJSFDUJPOBM WBMWf U  
GPS DMPTFE MPPQ DPOUSPM PG UIF BOHMF PG UIF JODMJOFE EJTD PG B

&MFDUSJDBM QBSBNFUFS UBCMF

|                       |                                                    |
|-----------------------|----------------------------------------------------|
| *OQVU WPMUBHF         | 7_ 7 %\$                                           |
| 0QFSBUJOH             |                                                    |
| 5FNQFSBUVSF           | ë - ë                                              |
| 4UPSBHF               |                                                    |
| UFNQFSBUVSF           | ë - ë                                              |
| 3FMBUJWF              | IVNJEJUZ _                                         |
| 1SPUFDUJPO            | MFWFM *1                                           |
| &MFDUSJDBM QSPUFDUJPO | 1PXFS JOQVU SFWFSTF DPOOFDUJPO QSPUFDUJPO          |
|                       | OPXFS PVUQVU PWFSDVSSFOU BOE TIPSU DJSDVJU QSPUFDU |
|                       | QPSU FMFDUSPNBHOFUJD QSPUFDUJPO                    |
|                       | 4JHOBM QPSU JOQVU PVUQVU PWFSWPMUBHF PWFSDVSSFOU   |
|                       | QPSU FMFDUSPNBHOFUJD QSPUFDUJPO                    |
| \$PNNVOJDBUJPO        | 64# 5:1& #                                         |
| NFUIPE                |                                                    |
| 0WFSBMM               |                                                    |
| EJNFOTJPOT            | NN NN NN                                           |
| "OBMPH JOQVU          | DIBOOFM _ 7 PS _ N" DIBOOFM _ 7 PS _ N"            |
| %JHJUBM JOQVU         | DIBOOFMT IJHI Fæ*DJFODZ 7                          |
| %JHJUBM OVUQVU        | DIBOOFM IJHI 7 MPX 7                               |
| "OBMPH PVUQVU         | DIBOOFM _ 7                                        |
| &MFDUSPNBHOFUJD       |                                                    |
| WBMWf PVUQVU          | DIBOOFMT PVUQVU SBOHF _ "                          |
| %FCVHHJOH TFSJBM      |                                                    |
| QPSU CBVE SBUF        |                                                    |
| \$POOFDUPS            | .45#5 45 ,.(:æ{.45#0 ( - ,.(:æ{.45#0 ( 3 ,.(:      |
| 1SPEVDU UFTUJOH       | VODUJPOBM UFTUJOH FOWJSPONFOUBM UFTUJOH &.\$       |
| UZQFT                 |                                                    |

1JO GVODUJPO EFæ(OJUJPO

)-&\$ \* ".1 \$POUSPMMFS

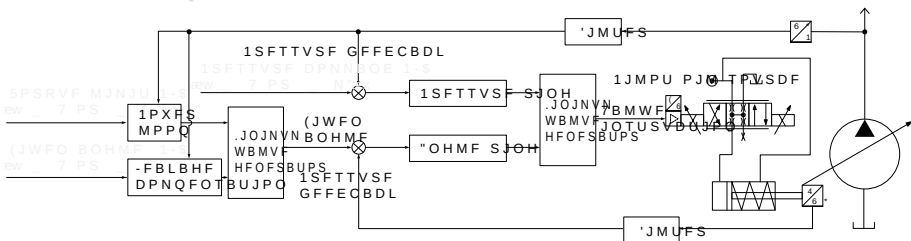


)-&\$ 121 1/ \$POUSPMMFS

"O FMFDUSPOJD QVNQ DPOUSPM NPEVMF UIBU JOUFHSBUFT QPXFS  
TVJUBCMF GPS æ)PX QSFTTVSF BOE QPXFS DPOUSPM PG FMFDUSPOJD

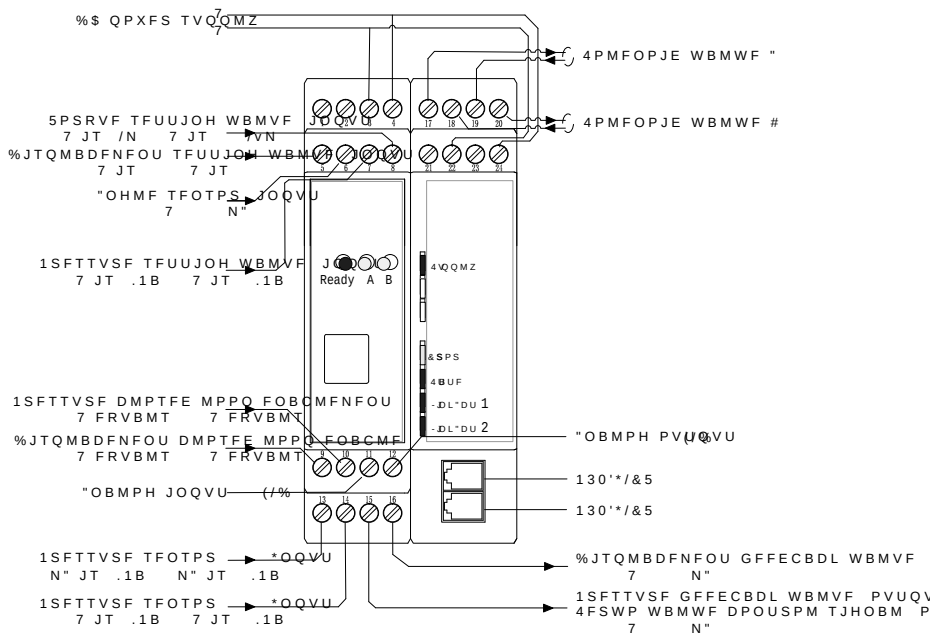
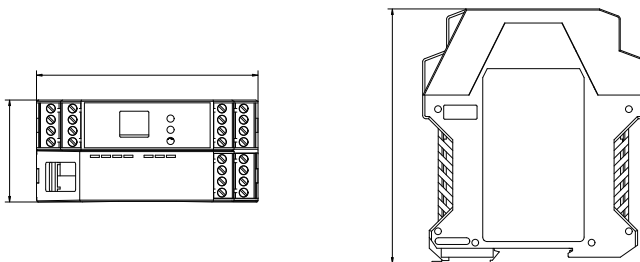
&MFDUSJDBM QBSBNFUFS UBCMF

\$POUSPM UPQPMPHZ CMPDL EJBHSBN









4XJOH BOHMF TFOTPS MJOFBS UZQF

5FDIOJDBM 1BSBNFUFS

|                             |      |    |    |     |
|-----------------------------|------|----|----|-----|
| 4VQQMZ WPMUBHF              | -    | 7% | \$ |     |
| /P MPBE DVSSFOU DPOTMNQUJPO |      |    |    |     |
| 0VUQVU TJHOBM               | -    | 7  | -  | N"  |
| 6QQFS MJNJU GSFRVFOU        |      |    |    |     |
| .FBTVSJOH SBOHF             | p    | NN |    |     |
| -JOFBS EFWJBUJPO            | p    |    |    |     |
| 0QFSBUJPO UFNQFS            | BUVS | \$ | -  | o\$ |



&YUFSOBM EJNFOTJPOT

1JO EFæ(OJUJPO

1SFTTVSF TFOTPS

5FDIOJDBM 1BSBNFUFS



&YUFSOBM EJNFOTJPOT

1JO EFæ(OJUJPO

1SFTTVSF QPSU 1 æ{1

4VDUJPO QPSU 4bp d

"YJT TUSVDUVSF GPSN

4QMJOE TIBGU

.PEFM %

%\*/ 8 - - - H

1PSU EFUBJMT



7 %

DMPDLXJTF SPUBUJPO

4QMJO F TIBGU .PEFM %  
%\*/ 8 - - - H

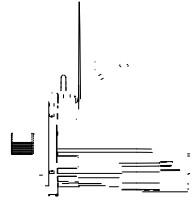
,FZ TIBGU .PEFM ,  
%\*/ ' "4 - -

\$POUSPMæN7PÆVMFæx

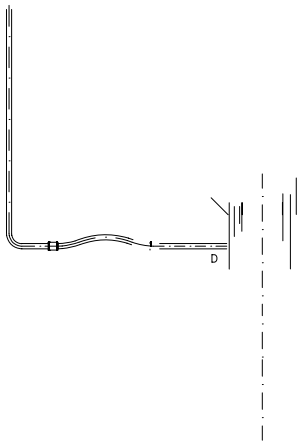




\*O TJUVBUJPOT XIFSF UIF PJM UFNQFSBUVSF JT UPP IJHI ð1 ë JO BOZ  
QSFTTVSF PWFSMPBE DPOUJOVPVT XPSLJOH QSFTTVSF ð1 CBS BOE IBSTI X  
BEE B GSPOU BOE SFBS CFBSJOH æVTIJOH DJSDVJU UP FYUFOE UIF TFSWJDF M  
8IFO JOTUBMMJOH UIF USBOTNJTTJPO TIBGU WFSUJDBMMZ VQXBSET FYUFSO



5IF GVFM UBOL TIPVME DPOUBJO BU MFBTU UXP PJM DIBNCFST TFQBSBUFE C  
PJM BSF TFQBSBUFE GSPN UIF TVDUJPO QPSU \*O UIJT XBZ QPMMVUBOUT DB  
TVSGBDF 'JMUFST BOE DPPMFST TIPVME CF QMBDFE PO UIF SFUVSO PJM QJQF  
VTFE TIPVME CF MBSHF FOPVHI UIBU JT UIF BJSæ)PX BU B QSFTTVSF EJæ'FS



h CZ \*O-JOF )ZESBVMJL (NC)  
5IF GPSXBSEJOH BOE SFQSPEVDUJPO PG UIJT EPDVNFOU BT XFMM BT UIF VTF BOE  
BSF GPSCJEEFO VOMFTT FYQSFTTFMZ QFSNJUUFE  
"OZ CSFBDI PS JOGSJOHFNFOU XJMM SFTVMU JO MJBCJMJUZ GPS EBNBHFT  
"MM SJHIUT SFTFSWFE DPODFSJOH QBUFOU PS VUJMJUZ NPEFM SFHJTUSBUJPOT